

PERSONAL DATA POLICY FOR APPLICANTS

Information concerning your rights when you apply for a job at AVK GUMMI A/S

You have applied for a position at AVK GUMMI, or you have sent us an unsolicited application. In order to send you a reply, we have registered your name and your email address in our IT-system.

We inform you that you have certain rights regarding the personal data we maintain about you. At the same time, we inform you of how we process your application and with that the purpose of registering personal data about you.

How do we process your application?

When reading your application, we specifically assess your qualifications relative to the vacant position.

Once the application deadline has passed, the manager responsible for the employment will go through all applications and decide whom we will invite for a personal interview.

We aim to fill the vacant position by employing the applicant best qualified for the position.

Your rights

You have certain rights in connection with our processing of your application since, to a large extent, this procedure is conducted by electronic means:

- You have the right to know that we have registered personal data about you in our IT-system.
- You have the right to request which personal data we have registered about you and used for the processing of your application. You also have the right to view this data.
- You have the right to request that we erase personal data about you if you believe that the information is wrong or misleading. And we have an obligation to consider your request.

All applications will be erased from our system after six months

Please contact us

If you have questions concerning your rights, you are welcome to contact us. Please ask to speak with the person, who has contacted you.

Phone: + 45 86 95 13 11

You can find further information concerning your rights in the guideline concerning the rights of the registered of The Danish Data Protection Agency on <https://www.datatilsynet.dk/english>